



**Scottish Target Shooting**  
Caledonia House  
1 Redheughs Rigg  
Edinburgh  
EH12 9DQ

# Annual General Meeting of Scottish Target Shooting

**Date:** Saturday 25<sup>th</sup> April 2020, 13.00

**Venue:** Virtual Meeting due to COVID-19 Restrictions

## ATTENDANCE

Kenneth Silver, Chair (Director)  
Oliver Barsby, Company Secretary, COO (Director)  
Ian Thomson, Sport Vice Chair, Smallbore (Director)  
Mike Barlow, Business Vice Chair, Fullbore (Director)  
John Kemp, Coaching and Officials (Director)  
Tim Kidner, Fullbore AMG Chair (Director)  
Lara Bestwick, Gallery Rifle AMG Chair (Director)  
Tim Liddon, Pistol AMG Chair (Director)  
Martin Sinclair, Smallbore AMG Chair (Director)  
Christopher Chapman, Smallbore  
Claire Halleran, Fullbore  
William Hamilton, Smallbore  
Ian Henderson, Smallbore

Mark Joyce, Fullbore & Pistol  
Morag Liddon, Pistol  
Iain MacGregor, Clay Target  
Alastair Marr, Fullbore  
Colin McEachran, Fullbore  
Jim McIntosh, Smallbore  
David McMath, Clay Target  
Colin Oswald, Gallery Rifle  
David Owen, Pistol  
James Paterson, Smallbore  
Ewen Patience, Clay Target  
Keith White, Clay Target  
Don Robertson, Pistol

Andrew Ross, Smallbore  
Jennifer Ross, Smallbore  
Callum Seale, Smallbore  
David Sinclair, Clay Target  
Ian Sinclair, Smallbore  
Sheena Sharp, Smallbore  
Janis Thomson, Pistol  
Robert Thomson, Smallbore  
Gavin Walker, Smallbore  
Colin Watson, Smallbore  
Henry Watson, Fullbore  
Perryn Watson, Smallbore

## ALSO ATTENDING

Office Manager  
Office Manager  
sportscotland Partnership Manager

Jacqui Dunlop  
Frances Lochtie  
Jane Scott

OB outlined how the meeting would take place using the on-line medium, this included voting and how to raise questions during the meeting. Although live voting would be done, OB would cross-check the voting with the proxy votes to ensure that there was no double counting of votes and this would be reflected in the minutes.

## 1. WELCOME BY STS CHAIR

The Chair welcomed everyone to the meeting and confirmed that the meeting was quorate

## 2. APOLOGIES FOR ABSENCE

Apologies were intimated on behalf of:  
Lachlan Smith, Finance & Fundraising (Director)  
Gareth McKenna, Performance & Pathways (Director)  
Alyson Russell-Stevenson, Communications & Marketing (Director)  
Graham Ellis, Air Pistol & Air Rifle AMG Chair (Director)  
Keith Shields, Clay AMG Chair (Director)

Dean Stott (Board Advisor)  
Allan Alstead, Fullbore  
David Richards, Smallbore  
Kathleen Male, Air

## 3. MINUTES FROM PREVIOUS AGM

### a) APPROVAL

It was proposed by Martin Sinclair and seconded by Lara Bestwick that the minutes of the 2019 Annual General Meeting were a true record.

## ACTIONS

## Scottish Target Shooting

Scottish Target Shooting is a company limited by guarantee, incorporated in Scotland with registered number SC515115, having its registered office at Caledonia House, 1 Redheughs Rigg, Edinburgh, EH12 9DQ



Scottish Target Shooting is supported by

**sportscotland**  
the national agency for sport



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**b) MATTERS ARISING**

There were no matters arising from the minutes of the 2019 AGM Minutes that would not be covered on the agenda.

**4. PRESENTATION AND ADOPTION OF ANNUAL REPORT FROM THE CHAIR**

**a) PRESENTATION OF REPORT**

The Chair's Annual Report (See Appendix A) was presented verbally by the Chair. Members were provided with an opportunity raise questions or comment on the report, but none were forthcoming.

**b) ADOPTION OF REPORT**

The Chair's report was **APPROVED** proposed by Tim Liddon and seconded by Don Robertson.

**5. PRESENTATION AND ADOPTION OF ANNUAL REPORT FROM THE SECRETARY**

**a) PRESENTATION OF REPORT**

The Secretary's Annual Report (See Appendix B) was presented verbally by the Secretary. Members were provided with an opportunity raise questions or comment on the report, but none were forthcoming.

**b) ADOPTION OF REPORT**

The Secretary's report was **APPROVED** proposed by Martin Sinclair and seconded by John Kemp.

**6. PRESENTATION OF COMPANY'S ACCOUNTS**

**a) PRESENTATION OF ACCOUNTS**

Paperwork for the meeting had been circulated in advance. A Financial Report for 1 January - 31 December 2019 was presented for the main STS Account, and a report for 1 April 2019 – 31 March 2020 presented for the Performance year, the latter to align with **sportscotland's** investment. The full accounts will be published once prepared by Facts and Figures and approved by the STS Board.

For performance, there was £80,000 of investment from **sportscotland**, down from £120,000 in the previous year. OB noted that Jennifer Ross has done a great job managing the performance on the reduced budget, with the investment being evenly split amongst the disciplines of clay target, smallbore and pistol, with world class coaches being provided.

OB updated the membership on the Commonwealth Championships in India in 2022, noting that due to a number of questions remaining unanswered, including confirmation of the programme, a financial request could not be submitted to **sportscotland** and a selection policy cannot be produced.

For the main STS accounts, the **sportscotland** investment increased from £75,000 in 2018 to £102,500 in 2019, a reflection of the confidence **sportscotland** has expressed in the governance of STS. Membership income has gone up largely due to the uptake in membership and the Club Reward Scheme. Due to the significant increase in membership numbers, the increase in insurance costs were higher than budgeted for. Most of the costs associated with the STS main account is insurance and staffing, with the remaining infrastructure running lean and administrative costs kept to a minimum.

The STS business model is that costs associated with the running of STS is covered by **sportscotland** funding and the income and expenditure for AMG events are covered through the events. OB noted



that events in 2019 went according to budget, with some larger costs for smallbore and fullbore for medals and awards that will be used for years beyond 2019. These AMGs made a loss but had reserves to absorb this and due to the medal purchases in 2019, will not incur a loss again in 2020.

OB then made a short financial statement about the financial challenges due to COVID-19. He commented that STS has received income through membership and **sportscotland** investment which will cover staff and admin costs. AMG events do not incur advance expenditure so during lockdown AMGs are not making money from events but are also not incurring any costs. Therefore, OB suggested AMGs will not have the same surplus levels in 2020 but also won't be in deficit. OB noted that STS is financially stable in the current situation, but this depends on the length of lockdown.

## 7. RESOLUTIONS

OB confirmed the requirements for resolutions as stipulated by the Articles explaining that an Ordinary Resolution requires a simple majority of eligible votes cast at the meeting, either in person or by proxy and a Special Resolution requires three quarters or more of eligible votes cast at the meeting, either in person or by proxy.

- a) **ORDINARY RESOLUTION 1:** Scottish Target Shooting Membership fees for 2021 shall remain unchanged from 2020.

Keith White asked how much the increase was. OB confirmed that fees remain unchanged from 2020. OB commented that the STS Board is sensitive that in the current environment a price increase would not be the right thing to do, especially as STS is financially stable at present.

However, OB did state that the Board would rather do small, incremental increases each year rather than a larger increase every 5 years. However, OB stated that the Board did not want to propose something without having had the opportunity fully consider the implications. Therefore, the Board will look at a 5-10 year pricing strategy and will bring this to a future AGM.

BOARD

The votes were Ordinary Resolution 1 were confirmed as:

Ordinary Resolution 1	Proxy votes	Meeting votes	TOTAL
For	105	8	113
Against	4	0	4
Abstain	3	0	3
TOTAL	112	8	120

It was confirmed that Ordinary Resolution 1 was **APPROVED**.

- b) **ORDINARY RESOLUTION 2:** Scottish Target Shooting appoints Facts and Figures to review the Company's Accounts for 2020

The votes were Ordinary Resolution 2 were confirmed as:

Ordinary Resolution 2	Proxy votes	Meeting votes	TOTAL
For	101	7	108
Against	1	0	1
Abstain	10	0	11
TOTAL	112	7	119



It was confirmed that Ordinary Resolution 2 was **APPROVED**.

- c) **SPECIAL RESOLUTION 1:** Missed amendment to the Article detailing recognised Association Management Groups as Primary Disciplines in the definitions in Article 2.1.

The votes were Special Resolution 1 were confirmed as:

<b>Special Resolution 1</b>	Proxy votes	Meeting votes	TOTAL
For	90	6	96
Against	0	1	1
Abstain	22	0	22
<b>TOTAL</b>	<b>112</b>	<b>7</b>	<b>119</b>

The amendments to the Articles outlined in Special Resolution 1 were **APPROVED**.

OB confirmed that the Articles would be updated accordingly and submitted to Companies House.

**OB**

## 8. ELECTION OF AMG CHAIRS

OB confirmed that **MIKE BARLOW** had been re-appointed by the Board to continue as Business Vice Chair and the election of the Sport Vice Chair has been deferred to 2021, as allowed within the Articles of Association, due to the number of Directors schedules for election at the 2020 AGM.

OB outlined the voting procedure for the AMG Chairs where members can only vote for their Primary Discipline Chair.

- a) **AIR AMG CHAIR** – no nominations had been received for the position of AMG Chair

	Proxy votes	Meeting votes	TOTAL
No Nomination	14	0	14
Abstain	2	0	2
<b>TOTAL</b>	<b>16</b>	<b>0</b>	<b>16</b>

With no one elected, OB confirmed the Board would look to make an appointment until the next AGM. Thanks were expressed to Graham Ellis, who was standing down, for his service over the years.

- b) **CLAY AMG CHAIR** - Nominations received for the undernoted members:

	Proxy votes	Meeting votes	TOTAL
Iain MacGregor	16	0	16
Keith Shields	0	0	0
David Sinclair	1	0	1
Abstain	0	0	0
<b>TOTAL</b>	<b>17</b>	<b>0</b>	<b>17</b>

**IAIN MACGREGOR** is duly elected at Chair of the Clay Target AMG. Thanks were expressed to Keith Shields for his service over the years.



**c) FULL BORE AMG CHAIR** - Nominations received for the undernoted member:

	Proxy votes	Meeting votes	TOTAL
Tim Kidner	22	1	23
Abstain	2	0	2
TOTAL	24	1	25

**TIM KIDNER** was duly re-elected as Chair of the Fullbore AMG and thanked for his continued service.

**d) GALLERY RIFLE AMG CHAIR** - Nominations received for the undernoted member:

	Proxy votes	Meeting votes	TOTAL
Lara Bestwick	15	0	15
Abstain	0	0	0
TOTAL	15	0	15

**LARA BESTWICK** was duly re-elected as Chair of the Gallery Rifle AMG and thanked for her continued service.

**e) PISTOL AMG CHAIR** - Nominations received for the undernoted member:

	Proxy votes	Meeting votes	TOTAL
David Owen	10	2	12
Abstain	0	0	0
TOTAL	10	2	12

**DAVID OWEN** was duly elected as Chair of the Pistol AMG.

Thanks were expressed to Tim Liddon, who was standing down, for his service over the years.

**f) SMALL BORE AMG CHAIR** - Nominations received for the undernoted member:

	Proxy votes	Meeting votes	TOTAL
Martin Sinclair	27	2	29
Abstain	4	0	4
TOTAL	31	2	33

**MARTIN SINCLAIR** was duly re-elected as Chair of the Smallbore AMG and thanked for his continued service.

OB noted that the names of AMGs can be confusing and the Board will carry out work to look at reviewing the AMG names, bringing any Article changes to the next AGM.

**BOARD**

**9. VOTE OF THANKS AND CLOSE**

The Chair thanked everyone for everyone for attending the meeting:

- Thanks were expressed to Graham Ellis, Keith Shield and Tim Liddon for their service.
- Iain MacGregor and David Owen were welcomed to the Board.
- Thanks were expressed to the staff for organising the AMG and to Board members.
- Thanks were expressed to all Directors for their support.

There being no other business the Chair closed the meeting at 1420.



## Appendix A: Chair's AGM Report

I would like to welcome everyone to this, the first AGM I have chaired, and the fifth AGM of the company, having held our first AGM back in 2016. I confess that when taking on the role of chair, I envisaged some challenges but had not anticipated anything quite like the current COVID-19 pandemic, which I will come back to later in my report.

As was stated at the previous AGM, despite our relative infancy compared to other shooting and sporting organisations, a fact which is easy to lose sight of with the amount of activity that is ongoing, it does not mean our Board and members should not and do not hold the body up to the highest standards and have the same expectations that they would of governing bodies that have been in place for much longer.

It is my personal belief that these high standards that we hold ourselves accountable too, is one of the key reasons why STS is continuing to head in an upward trend and why our membership numbers are starting to reflect the positive engagement and impact we are having with the Scottish shooting community.

Over the past four years our membership numbers have steadily increased, and our membership numbers have jumped from 383 individual members in 2018 to 753 in 2019, a 96% increase, which is truly astonishing, and from 43 member clubs in 2018 to 51 in 2019. At the start of this week in 2020, we have reached 701 individual members and 46 club members for 2020, in normal circumstances we would have expected that number to continue to grow as we entered the summer season, but in these exceptional circumstances and with the lockdown in place, we do not expect this number to rise more this year. One of the Board's ambitions was to ensure we surpassed the figure of 500 required to ensure STS met the minimum requirements set by **sportscotland** and I am pleased to say that we have now managed to achieve this for two years in a row. However, while I am delighted with this response and faith shown in us by the membership, the staff and Board recognise that while this is a significant and positive milestone, we still fall significantly short of representing the whole of the shooting community and so will strive to ensure our membership continues to rise year on year.

Our relationship with Police Scotland, continues to be an extremely positive one. Unfortunately we could not hold our usual session with them as part of our AGM programme due to current circumstances but we are in regular conversation with them and are hoping to hold an online session with them soon if there is appetite from the membership. Our relationship with Police Scotland continues to bear fruit, from our AGM sessions to getting officers to our club forums, being asked to attend a session with the NPCC (National Police Chiefs Council) Firearms Licensing Lead, and to developing mental health information to support shooters and their families. This relationship has also allowed us to challenge the police constructively and there were a few times in 2019 when STS were able to support individuals with problems they were facing with regards their local police or FAC issues. It is this kind of relationship that means even when we are in lockdown, there is role that STS can play in supporting its members in sharing the latest information but also ensuring police practice can be held to account, be both considerate and consistent to the target shooting community.

On the international stage, our performance athletes and teams have once again been exceptional. At last years AGM my predecessor reported on the outstanding achievements on 2018 thinking they could not be surpassed. However in 2019 an unprecedented year meant Seonaid McIntosh finished at world number One in Rifle. Even before this, the success of Scottish shooters had been recognised in October 2019 at the Team Scotland Awards with Seonaid picking up Scottish Female athlete of the year, overall athlete of the year and Donald McIntosh picking up Scottish coach of the year, not to mention last year's Bob Aitken Service to Sport winner Willie McAulay getting shortlisted for volunteer of the year and STS getting an honourable mention for governing body of the year. The successes for the year didn't just stop with the McIntosh family as David McNeil had an exceptional year to see him accepted on to the British Shooting academy programme for Olympic Skeet. With the performance programme taking on a number of exceptionally talented young athletes, 2019 also showed rapid improvement for these youngsters and 2020 was shaping up to be a landmark year for athletes such as Emilia Faulkner, Isobel Mactaggart

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and Isabel Stark. Nowhere was this more evident than at the Scottish Air Championships, held 6 weeks ago, when all three athletes excelled and came away with personal bests, as well as a gold and two silver medals in the senior championships between them. Credit for the success of the programme must go to Jennifer Ross who has seamlessly transitioned from athlete to programme manager and helped moved the programme on since moving to STS. Credit must also go to our World class coaches in Marco Michelin (shotgun), Sonal Gyorik-Ramendra (pistol) and Andrew Ross (rifle) for all the hard work they put in. What has been impressive is not just the results but the manner in which they have been achieved, stemming from a fantastic squad culture that has been developed by Jen and her team.

At the 2019 AGM we were still in limbo as to whether shooting would be added to the Birmingham 2022 programme. Sadly, this bid proved unsuccessful and there were fears about the future of shooting in the Commonwealth Games. Less than 12 months on and I am delighted to say that a Commonwealth shooting event, taking place in India in early 2022 has been approved by the CGF. We also hope that this outcome will increase the chances of India bidding for 2026 and shooting getting back in to the main programme. There are still a lot of unanswered questions about the event in 2022, not least the programme of events, but regardless, this event is a positive move for the sport and we know our Scottish athletes will do us proud.

However, performance sport isn't just about the Olympic disciplines and in 2019 our Gallery Rifle athletes, as well as Scottish teams representing different air disciplines, travelled to Bisley and once again showed how Scotland's success isn't just limited to ISSF events as these individuals and teams once again came home with a haul of medals.

Our relationship with British Shooting and our Home Nation counterparts, in particular Wales, has really developed over the last 6 months in particular. In November 2019 STS hosted a contingent from British Shooting, Wales and England to discuss how we can better work together and since then there has been a further meeting in Cardiff and one planned for next month. While these relationships are sometimes testing, there has undoubtedly been some closer working which has helped programmes, athletes and coaches. We will continue to push British Shooting on the matter of improving the distribution of events to the north of England and Scotland so Scots can access the same opportunities as those in the South of England. In particular the lack of shotgun events, resulting in our athletes travelling considerable distances, despite the quality facilities we have here in Scotland, needs to be addressed. Part of addressing this issue is a desire by STS to begin hosting it's own programme of skeet and trap events in partnership with Scottish grounds as we attempt to do more for the increasingly frustrated shotgun community.

In 2018 STS consulted on and developed, its new strategic plan. Now one year in to this plan there have been some developments but clearly much more has to be done. The regional club forums have been able to continue the dialogue that started during the consultations. Work on the facility audit is underway and discussions are being had with **sportscotland** about developing our own coaching programme. Tier 3 squads have now been introduced in pistol and rifle to help bridge the gap between the performance programme and grassroots but again there is still much more to be done, especially in shotgun. Surveys have gone out about the type of education courses members are looking for and we hope to start delivering on these soon. One of the big challenges that STS is aiming to tackle over the next few years is its relationships with the NRA, NSRA and SCTA. The NRA is already a body we have good relations with but we would like to explore this further to see what formal arrangements we could come to. This will be of great benefit to not only our full bore members but our gallery rifle members and beyond. However, relations with the NSRA and SCTA are more delicate. The NSRA has recently launched its own membership consultation as it faces challenging times. SCTA represent the core of shotgun shooters in Scotland and if STS is to improve its standing with the shotgun community then this is an important partner to get on board. It is my goal that in 2020 we can start to engage in more positive dialogue with these bodies for the betterment of the sport as a whole, but in particular in Scotland. This will play a big part in reaching out to members of the target shooting community we don't current provide enough of a service to, in particular the shotgun and air gun communities.

This brings me on to our vital relationship with **sportscotland**. STS continues to work closely with our key partner, **sportscotland** who have been impressed by what we have achieved over the last few years. We are in our second of two years funding of £102,500 for governance and £80,000 for performance. Later on this year we will be going back to **sportscotland** to pitch for

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our second two years of investment and will have some very positive messages to report back on. Significant areas are still an audit of Scottish shooting facilities, which you should she all received, leading to a facility strategy, as well as work on a course to support the training of new people in the sport in the area of gun safety and working with clubs to provide some consistency on advice and training. I would like to thank our Partnership Manager Jane Scott for the last 12 months, as well as Aileen McGillivray and latterly Vikki Bunce for being our Performance Partnership Manager. All three have been excellent and provided a great deal of support to the board and staff of STS.

Having only taken up this role as Chair in December, there is still much I need to learn and understand but one of my ambitions is to get more young people in to this sport. There is a big role that STS can play in getting target shooting out to more young people but there is also a key role all the partnerships mentioned in this report can play. It is only working collaboratively with bodies like British Shooting, the NRA and NSRA that we can truly have a bigger and longer term impact in this area but hope that during my term STS can start to lead the way.

This is my first AGM as STS Chair and it is a privilege to speak to you all. I will know many of you on here today, but for those I don't, by way of a brief introduction, I have been an active rifle shooter for many of years, and for the last 20 at Bon Accord Rifle Club in Aberdeen, of which I am also chair. I started this role in December along with some new members on the board including Lachlan Smith as finance director, Dean Scott as adviser and Alyson Russell-Stevenson as communications and marketing director. I would like to thank these three for joining the board. They bring an exceptional wealth of knowledge and skills from a number of different areas and I know will be a great addition to an already very strong board. However, back in December I don't think any of us could have envisaged being in this position just a few months later with the global pandemic and lockdown that we all now face. While we are here talking sport, no-one here has lost sight of the fact that people have, and continue to lose their lives through exposure to this virus, and nor should we. On behalf of the board and staff, we would like to thank our members for their continued support and express that our thoughts are with the whole shooting community as well as all the key workers and frontline NHS staff that are working through this to keep us all safe. As a governing body we will do all we can to tailor our services and make sure we offer value and support to our members but we stress that the critical thing during this time is to stay safe and well and look after those close to you. The sport of Target Shooting plays an important part in all our lives, but it is important to maintain perspective so please continue to follow the government's guidelines.

Our physical events have obviously been cancelled for the foreseeable future and right now we can only speculate about when this situation will change because even when restrictions start being lifted, it will likely be some time before sporting events can get fully underway again. However, we will continue planning and preparing our events so we are ready to go live as soon as it is safe to do so.

To try and help members during this time, I know the office team of Oliver, Jacqui and Frances have been working hard through home working, and over the coming weeks will be looking at ways to continue to support members. Although the STS Office has closed, we continue to work, and will still be available to support you. I have already mentioned the education survey and we have had some great ideas come through this, as well as from our board meeting earlier this week and Oliver will be contacting you all shortly with some of the support we are hoping to provide. We will also be continuing to support members with their firearms challenges during this time so if you need any assistance we are still on hand to help.

Finally, I am extremely proud to be taking on this role, shooting has been a big part of my life, and I am pleased to be able to give something back to the sport. I can already tell that I have inherited a strong and well-rounded Board with a very positive collective skill set, enhanced further by our other recent additions, with a great balance of target shooting and business expertise that will no doubt prove invaluable, especially now. I would like to thank my predecessor for laying these foundations. I look forward to working more closely with and getting to know better my fellow directors, our staff and members. I am sure that we will come out of this stronger and look forward to meeting many more of you when we are once again able to meet and compete. Until that time, please look after yourselves, stay safe, stay healthy, stay at home, and I look forward to working with you all over the next 12 months.





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# Appendix B: Secretary's AGM Report



## Scottish Target Shooting

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The Equality Standard  
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Open Forum following the AGM

- James Paterson asked how the Air AMG Chair position would be filled as there was no candidate. OB confirmed that the AMG members will be contacted regarding this, as STS has authority to appoint someone to the position and co-opt them up until the next AMG.
- Ewen Patience asked when will the level of Performance Funding for India 2022 be known. OB explained that until the events are confirmed a request to **sportscotland** for additional funding is unable to be made. There may also be some conditions around **sportscotland** support, and this will depend on whether the medals are included, and when they are included, in the overall Commonwealth Games Medal Table. OB noted that India are also looking at giving financial incentives for teams to attend. OB confirmed that when the position is known that the membership will be informed.
- A poll was carried out on the effectiveness of the online software for future meetings, with 21 voting in favour and 3 against.

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