



**Scottish Target Shooting**  
Caledonia House  
1 Redheughs Rigg  
Edinburgh  
EH12 9DQ

Updated by STS Board on 8 October 2023

# STS Code of Conduct for Members

## **SECTION 1: EXPECTATIONS, RESPONSIBILITIES AND GUIDANCE**

1.1 Scottish Target Shooting expects its members to conduct themselves to appropriate standards and not bring the sport into disrepute. All members (whether acting as an individual member or on behalf of a member club) must meet these standards as outlined in this Code of Conduct in relation to all dealings with Scottish Target Shooting members, partners and Scottish Target Shooting employees.

1.2 No Code of Conduct can provide for all circumstances and if a member is uncertain about how the standards apply, they should seek advice from the STS Office or the event organiser.

## **SECTION 2: KEY PRINCIPLES OF THE CODE OF CONDUCT**

2.1 The general principles upon which this Code of Conduct is based are:

- (a) Integrity: Each member has a duty to ensure that as a member of Scottish Target Shooting they operate in accordance with the law and in the best interest of the sport.
- (b) Accountability: Each member is accountable for their own decisions and actions.
- (c) Honesty: Each member has a responsibility to act honestly.
- (d) Respect: Each member must respect all Scottish Target Shooting members, volunteers and employees and the role they play, treating them with courtesy at all times.

## **SECTION 3: GENERAL CONDUCT**

3.1 By signing up to be a member of Scottish Target Shooting, individuals (whether acting as an individual member or on behalf of a member club) hereby agree to:

- (a) treat all Scottish Target Shooting members, volunteers and employees with courtesy and respect;
- (b) help Scottish Target Shooting to ensure the sport of target shooting in Scotland is free from unlawful discrimination, harassment, victimisation and/or bullying on the grounds of age, disability, gender reassignment, marriage or civil partnership, pregnancy and maternity, race, religion or belief, sex and/or sexual orientation;
- (c) not write any inaccurate or defamatory statements or inappropriate material to or about Scottish Target Shooting or any Scottish Target Shooting employee, volunteer or member;
- (d) abide by STS's Articles of Association and its policies and procedures (available on the STS website); and
- (e) abide by all applicable firearms, shotgun and air weapon licensing laws relevant to the individual's location or the event in which they are participating.

3.2 By signing up to be a member of Scottish Target Shooting, individuals (whether acting as an individual member or on behalf of a member club) understand that any breach or misrepresentation of any of the above is likely to bring the sport of target shooting into disrepute and to be prejudicial to STS and therefore likely result in the suspension or cancellation of membership(s).

## **Scottish Target Shooting**

Scottish Target Shooting is a company limited by guarantee, incorporated in Scotland with registered number SC515115, having its registered office at Caledonia House, 1 Redheughs Rigg, Edinburgh, EH12 9DQ



Scottish Target Shooting is supported by

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